

BOSE
2022/23

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Recruiting & Placement

MMag. Marko Markić
SEE Strategy and Business Development

Best of South- East Program



Steiermärkische Bank - Group



7 markets



more than 9,100 employees



approx. 2.6 million clients





What is Best of South-East?



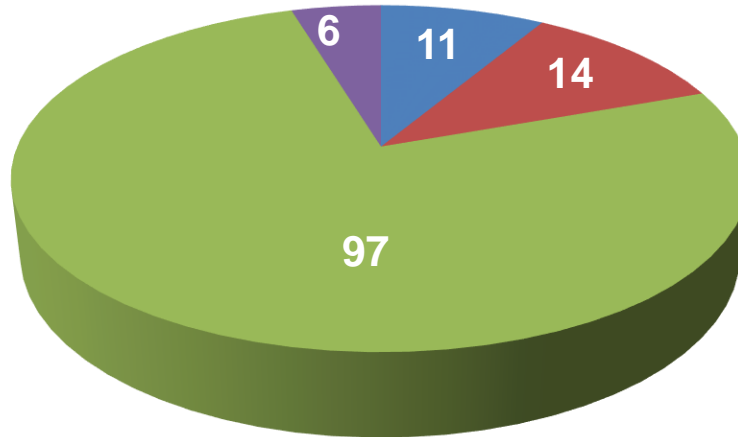
in cooperation with:



„The only source of knowledge is experience“

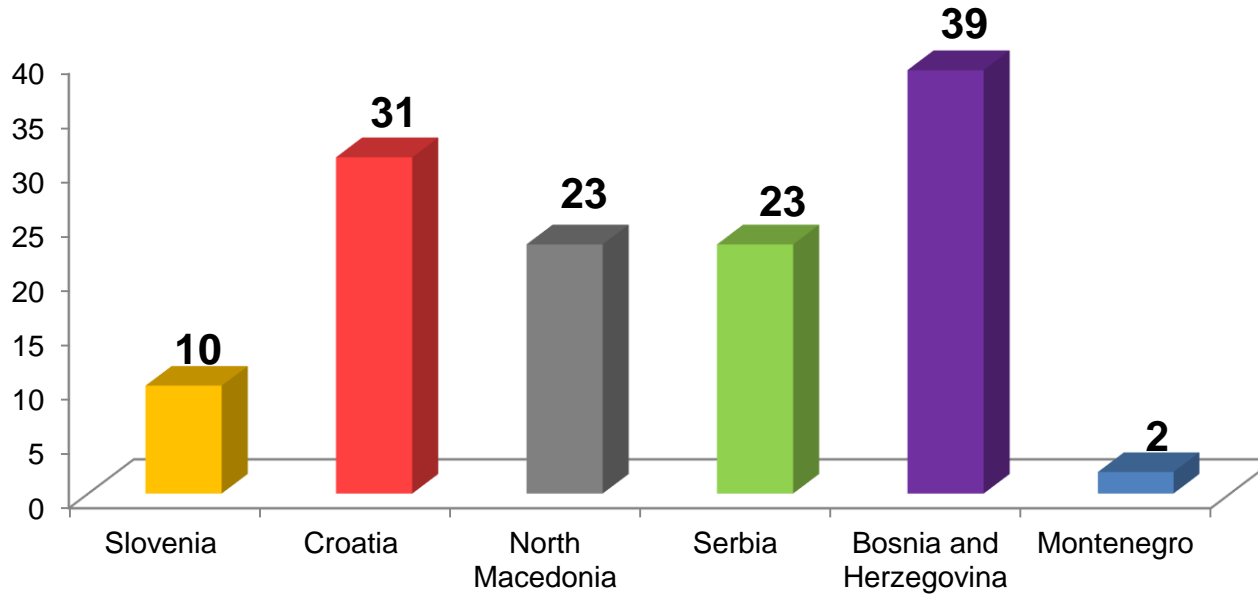


Graduates 2008-2020



- University of Music and Performing Arts
- University of Technology
- University of Graz
- Montanuniversität Leoben

Graduates per Country



Aims of the program

Empowering professional and personal potential

Supporting students in their further academic educational development

Providing international working experience

Improving German language skills

Making contacts and creating networks



Best of South-East at University Graz

Steiermärkische
SPARKASSE 



Graz (Headquarters)
> 1,500 employees
119 Branches
531,000 clients

Present in Slovenia, Croatia, Serbia,
Montenegro, Bosnia and
Herzegovina, North Macedonia

University of Graz
Biggest university in Styria
6 faculties
ca. 120 degree programs
Public university
Established in 1585
Number of students: 31,000



Trainee Program

- ❖ Duration of program 12 months
- ❖ Training in different departments of the bank (10 months)
- ❖ Two months of the program in the home country
- ❖ Attending courses at the University of Graz (min. 16 ECTS)
- ❖ German intensive course and opportunity to improve language skills
- ❖ Participation in special social and cultural events

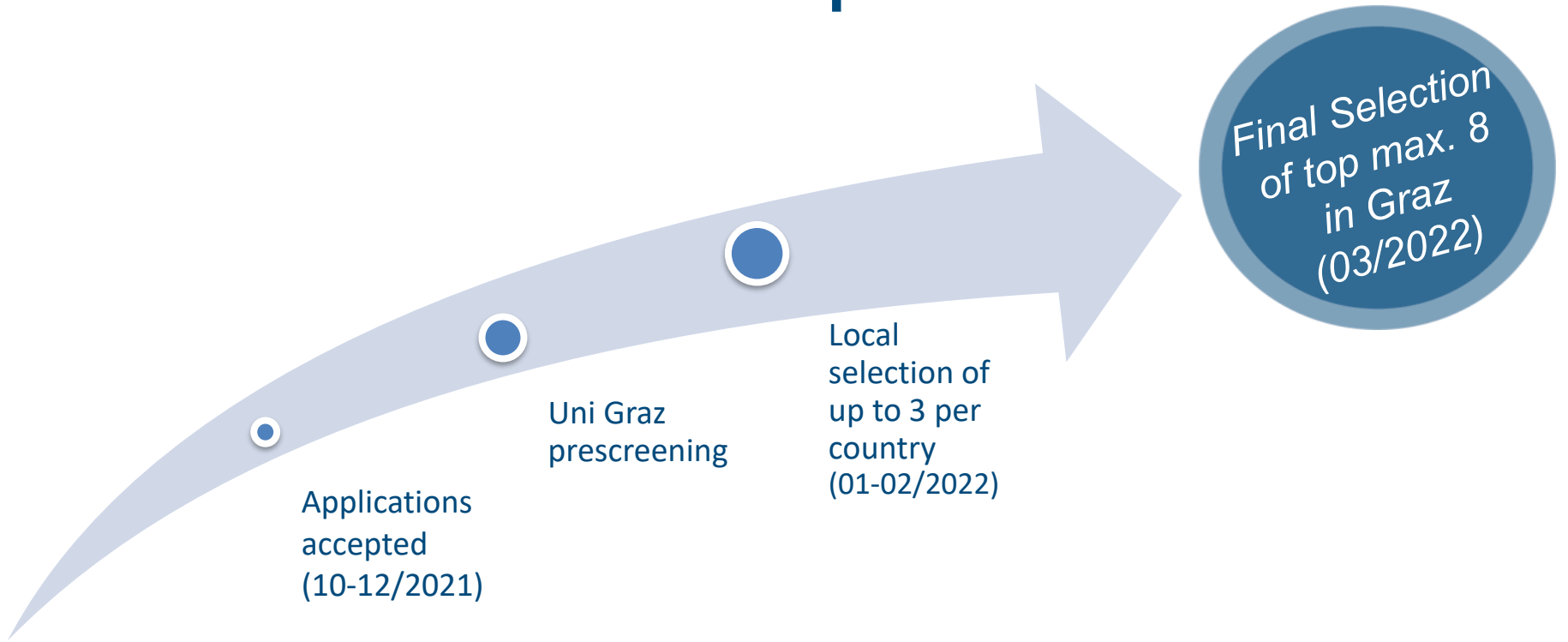
Target group:
Graduates of or
students in business,
economics or law

Internship Program

- ❖ Duration of program 12 months
- ❖ Training in different departments of the bank (2 months)
- ❖ Possibility to spend one month in the home country
- ❖ Attending courses at the University of Graz (min. 30 ECTS)
- ❖ German intensive course and opportunity to improve language skills
- ❖ Participation in special social and cultural events



Selection process



Amount of grant for participants

The total amount of financial aid per year and participant is a maximum of **EUR 9,000,-** consisting of:

Various networking events

EUR 750 spending money per month

Tuition waiver for the University of Graz

Intensive language course or semester language course at the Language Center of the University of Graz



The experience of our Trainees and Interns



“BOSE Traineeship offered a way to step out of my comfort zone at a crucial time in life upon completion of studies. The international environment, dynamics and understanding of workflow processes in banking business have enabled rapid development both on personal and professional level. Irrevocably a recommendation for young people who want extra boost early in their careers.”

(Boris Pivić, Trainee 2014/2015, Bosnia and Herzegovina)

“Spending this challenging year, that is changing the lives of most people in some way, as a part of Best of South East program enabled me to grow a lot as an individual. During the traineeship, I didn’t just gain valuable professional skills and new field knowledge, but I also improved my problem-solving and organizational skills. It also helped me to have more creative and critical thinking in my professional and everyday life. People I’ve met during my BoSE year inspired me to go outside of my comfort zone and to exploit my full potential. For this reason, I will always be grateful I was able to participate in this program.”

(Antonija Paladina, Trainee 2020/2021, Croatia)



The experience of our Trainees and Interns



“It is such a privilege to be part of this internship at Steiermärkische Sparkasse Bank that deffinetely exceed my expectations. I learned more about myself than I had anticipated as well as the nuts and bolts of the position and it is definitely one the the best opportunities to prepare me for my field more than any other aspect of college. Moreover the best part is getting field experience and understanding the occupation. So there are aspects of my personality that shine when working in this institution and is directly applicable to my future academic pursuits and determine my career path.“

(Dushko Donchev, Intern 2020/2021, North Macedonia)

“It is of great importance for every student to acquire practical knowledge during their studies, which this program in cooperation with the Steiermärkische Sparkasse undoubtedly provides. For a long time, I have searched for a program that would cover all my spheres of interest and realized that the Best of South-East is exactly what I need. As a final year student at the University of Graz, I was given this unique opportunity to combine my studies with an internship. This program is the best way to gain practical knowledge as well as insight into the operations of different sectors of a bank. Best of South- East provides an excellent basis for further business development and provides experiences and memories that are valuable to every student.“

(Milica Lazic, Intern 2020/2021, Serbia)



Application Requirements

German
B1 (trainee)
A2 (intern)
&
excellent
English

native
language:
Slovenian
Bosnian
Croatian
Serbian
Montenegrin
Macedonian

Alumni and
students of
business,
economics or
law at an
accredited
university

max. 27 years
old at the time
of application

strong
communication
skills
flexibility
analytical and
practical thinking



Find more information on our homepage:



- <https://www.sparkasse.at/steiermaerkische-en/about-us/best-of-south-east> -

Find us on Facebook:



- <https://www.facebook.com/BestOfSouthEast> -



Welcome Best of South-East 2020/21



Thank you! Hvala!

It will be a pleasure
for us to welcome you
at our headquarters
in Graz!

www.steiermaerkische.at

