



# Amra Gadžo

**Date of birth:** 29/04/1983 | **Nationality:** Bosnian-Herzegovinian | **Phone number:** (+387) 61289542 (Mobile) |

**Email address:** [amra.gadzo@untz.ba](mailto:amra.gadzo@untz.ba) |

**Address:** Miroslava Krleža 11, 75000, Tuzla, Bosnia and Herzegovina (Home)

## ● WORK EXPERIENCE

16/06/2022 – CURRENT Tuzla, Bosnia and Herzegovina

**ASSOCIATE PROFESSOR IN THE FIELD OF ACCOUNTING** UNIVERSITY OF TUZLA

Teaching in the first and second cycle of studies. At the Faculty of Economics in Tuzla, I am responsible for teaching the courses: Financial reporting; International Accounting; Public sector accounting; Tourism Accounting and Audit Planning, Methodology and Management. At the Faculty of Economics, University of Bihać, I am responsible for teaching the courses: Tax Accounting and Managerial Accounting.

21/09/2017 – CURRENT Tuzla, Bosnia and Herzegovina

**HEAD OF THE SCIENTIFIC DEPARTMENT OF ACCOUNTING** UNIVERSITY OF TUZLA

Improving the quality of the study program, teaching and scientific research in the field of accounting

18/10/2021 – 18/10/2022 Tuzla, Bosnia and Herzegovina

**VICE DEAN FOR RESEARCH, FACULTY OF ECONOMICS** UNIVERSITY OF TUZLA

Improving the capacity to engage in scientific research work of the academic staff of the Faculty of Economics

15/10/2020 – 18/10/2021 Tuzla, Bosnia and Herzegovina

**VICE DEAN FOR TEACHING AND STUDENT AFFAIRS, FACULTY OF ECONOMICS** UNIVERSITY OF TUZLA

Organization of the teaching process and monitoring the quality of teaching

28/02/2011 – 16/06/2017 Tuzla, Bosnia and Herzegovina

**SENIOR ASSISTANT IN THE FIELD OF ACCOUNTING** UNIVERSITY OF TUZLA

Performing exercises in the first and second cycle of studies at the Faculty of Economics, in the departments of Economics and Business Economics

01/04/2009 – 30/11/2015 Tuzla, Bosnia and Herzegovina

**EDUCATION OF PARTICIPANTS FOR TAKING THE EXAM FOR A CERTIFIED PUBLIC ACCOUNTANT (CPA)** FINCONSULT LLC

Preparing students for the CPA exam, in the subject "Financial Reporting"

01/09/2008 – 28/02/2011 Tuzla, Bosnia and Herzegovina

**ASSISTANT IN THE FIELD OF ACCOUNTING** UNIVERSITY OF TUZLA

Performing exercises in the first cycle of studies, in the study programs Economics and Business Economics

01/09/2009 – 01/03/2010 Tuzla, Bosnia and Herzegovina

**EXTERNAL ASSOCIATE FOR ACCOUNTING AND FINANCE** PUBLIC UTILITY COMPANY "COMMEMORATIVE CENTER"

In charge of tasks in the field of accounting and finance

01/04/2007 – 01/09/2008 Tuzla, Bosnia and Herzegovina

**ACCOUNTING ASSISTANT** PUBLIC UTILITY COMPANY "COMMEMORATIVE CENTER"

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Responsible for financial and accounting affairs

01/11/2006 – 01/04/2007 Tuzla, Bosnia and Herzegovina

**AUDIT ASSISTANT** "ECON PLUS" LLC

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Responsible for financial and accounting affairs of a certain number of clients

28/07/2023 – CURRENT Tuzla, Bosnia and Herzegovina

**CHAIRMAN OF THE QUALITY COMMITTEE AT THE UNIVERSITY OF TUZLA** UNIVERSITY OF TUZLA

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- Quality of study programs
- Quality of teaching, learning, and knowledge assessment
- Quality of student admissions, their progression through studies, recognition, and certification
- Quality of teaching staff
- Quality of scientific research work
- Quality of internationalization
- Quality of textbooks, literature, library, and IT resources
- Quality of academic and non-academic support
- Quality of facilities and equipment
- Quality of funding
- Quality of information management and public communication
- Quality of quality monitoring and periodic reviews

## ● **EDUCATION AND TRAINING**

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21/09/2021 – CURRENT Pennsylvania, United States

**CERTIFICATES FOR THE EDUCATIONAL PROCESS OF PREPARATION FOR THE EXAM FOR A CERTIFIED FORENSIC ACCOUNTANT (CFA)** American Institute of CPAs

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**Address** Illinois: 158-000880, New Jersey: 20CE00029900, PX-177106, Pennsylvania, United States |

**Website** <https://association.aicpa.org/>

10/03/2017 – 31/05/2017 Mostar, Bosnia and Herzegovina

**CERTIFIED PUBLIC ACCOUNTANT (CPA)** Association of Accountants, Auditors and Financial Professionals of the Federation of BiH

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**Address** Kneza Višeslava, 88000, Mostar, Bosnia and Herzegovina | **Website** <http://www.srr-fbih.org/>

2019 – 2019 Zenica, Bosnia and Herzegovina

**CERTIFICATE OF EDUCATION ON STATISTICAL TOOLS IN RESEARCH** EconVita

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**Address** Bulevara Kralja Tvrtka, 72000, Zenica, Bosnia and Herzegovina |

**Website** <https://www.akta.ba/Firma/udruzenje-econvita-zenica/357237>

2018 – 2018 Sarajevo, Bosnia and Herzegovina

**CERTIFICATE OF USE OF MICRO SIMULATION MODELS IN PUBLIC FINANCE RESEARCH** CREDI

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**Address** Kralja Tvrtka, 71000, Sarajevo, Bosnia and Herzegovina | **Website** <https://credi.ba/>

2017 – 2017

**CERTIFICATE OF COMPLETED EDUCATION ON HOW TO WRITE A PROJECT FOR EU FUNDS** EURHO Consult LLT

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**Website** <http://www.eurhoconsulting.hr/>

03/02/2017 – CURRENT Tuzla, Bosnia and Herzegovina

**DOCTOR OF SOCIAL SCIENCES IN ACCOUNTING** University of Tuzla, Faculty of Economics

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**Address** 75000, Tuzla, Bosnia and Herzegovina | **Website** [www.ef.untz.ba](http://www.ef.untz.ba)

2006 – 2010 Tuzla, Bosnia and Herzegovina

**MASTER OF SOCIAL SCIENCES IN ECONOMICS** University of Tuzla, Faculty of Economics

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**Address** 75000, Tuzla, Bosnia and Herzegovina | **Website** [www.ef.untz.ba](http://www.ef.untz.ba)

2002 – 2006

**GRADUATED ECONOMIST** University of Tuzla, Faculty of Economics

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**Website** [www.ef.untz.ba](http://www.ef.untz.ba)

1998 – 2002 75300, Bosnia and Herzegovina

**SECONDARY EDUCATION, GYMNASIUM, LUKAVAC** Gymnasium Lukavac

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**Address** Lukavac, 75300, Bosnia and Herzegovina | **Website** <http://msslukavac.edu.ba/>

1991 – 1998

**ELEMENTARY SCHOOL** Elementary school "Lukavac Grad" Lukavac

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**Website** <http://www.lukavac-grad.com.ba/>

## ● LANGUAGE SKILLS

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Mother tongue(s): **BOSNIAN** | **CROATIAN** | **SERBIAN**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
<b>ENGLISH</b>	C1	C1	C1	C1	C1

*Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user*

## ● DIGITAL SKILLS

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Microsoft Excel | Microsoft Powerpoint | Google Drive | Google Docs | Microsoft Office | Social Media | • PC literate with efficiency in MS Office, Excel, PowerPoint, Word, SPSS, Email and Internet

## ● ADDITIONAL INFORMATION

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### PUBLICATIONS

[Razvoj metodološkog pristupa ispitivanju stepena organizovanosti računovodstvene funkcije u preduzećima](#)

– 2008

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Ekonomska revija, Ekonomski fakultet Tuzla, Godina VI, broj 12, str. 60-76, novembar 2008.

[Specifičnosti računovodstva plata javnih visokoškolskih institucija u Distriktu Brčko](#)

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Poslovni konsultant, FINconsult d.o.o. Tuzla, Godina II, broj 6, str. 21-40, april 2010.

[ACCOUNTING INFORMATION SYSTEMS AND MANAGEMENT COMPANY IN PRACTICE PROFITABILITY OF TUZLA CANTON](#)

– 2010

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[Kritika tradicionalnog načina upravljanja profitabilnošću u preduzećima BiH-računovodstveni aspekt](#)

– 2011

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Poslovni konsultant, FINconsult d.o.o. Tuzla, Godina III, broj 10, str. 16-23, januar 2011

[Development of accounting model comprehend value of customers portfolio](#) – 2011

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Sarajevo Business and Economics Review (SBER), Ekonomski fakultet Sarajevo, Vol. 31, No. 1, pp. 219

[The Development of Concept of Calculation Cost Model for the Companies of the Tranzitional Economies](#)

– 2012

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Naučna konferencija REDETE, Banja Luka, oktobar 2012.

[Place of Accounting Information in Business Decision Making Within Tuzla Canton Companies](#) – 2014

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TEM Journal, UIKTEN, Serbia, Vol.3; No1. February 2014

[\(Dys\)Functionality of Accounting Cost Systems in Manufacturing Companies of Tuzla Canton](#) – 2014

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[Intensifying Efficacy of the Industrial Sector in the Function of Acceleration of Economic Growth in Bosnia and Herzegovina](#)

– 2015

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[Analiza postojećeg stanja i preporuke za unaprijeđenje sistema internih kontrola u cilju povećanja efikasnosti bankarskog sektora](#)

– 2015

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Poslovni konsultant, Godina VII, br. 48, juli-avgust 2015. godine, str. 74-87.

[EVALUATION OF CUSTOMERS' PROFITABILITY IN ACCOUNTING PRACTICE OF TUZLA CANTON COMPANIES](#)

– 2014

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Business, and Economic Issues, Vol. XXVII No. 2, 2014.

[VREMENSKO RAZGRANIČENJE POREZA NA DOBITAK TE IMPLIKACIJE PRIVREMENIH RAZLIKA NA TEKUĆU I BUDUĆU POREZNU OBAVEZU](#)

– 2016

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Poslovni konsultant, godina VIII, br. 53, februar 2016., str. 27-39.

[IMPACT OF SIZE OF JOINT STOCK COMPANIES AND OWNERSHIP STRUCTURE IN THE APPLICATION OF ACCOUNTING CONCEPT OF FAIR VALUE IN FB&H](#)

– 2017

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5th International Scientific Conference "Economy of Integration" ICEI 2017

[INFLUENCE OF LEVEL OF USE OF ACCOUNTING INFORMATION IN BUSINESS DECISION ON THE LEVEL OF PROFITABILITY OF PRODUCTION COMPANIES IN BOSNIA AND HERZEGOVINA](#)

– 2017

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5th International Scientific Conference "Economy of Integration" ICEI 2017

[Designing methodology for evaluating level of development of accounting systems in function of comparison between them](#)

– 2019

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5th Eurasian Conference on Language and Social Sciences

[RESEARCHING IMPACT OF COST SYSTEM GENESIS ON PROFITABILITY LEVEL OF MANUFACTURING ENTERPRISES](#)

– 2019

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Proceedings of FEB Zagreb 10th International Odyssey Conference on Economics and Business

[WEB-BASED FATWA FINANCIAL DISCLOSURE: EVIDENCE FROM ISLAMIC BANKING IN BAHRAIN](#) – 2019

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THE SIXTH SCIENTIFIC CONFERENCE WITH INTERNATIONAL PARTICIPATION "ECONOMY OF INTEGRATION"

**EFFECTS OF FOREIGN DIRECT INVESTMENTS ON BUSINESS PERFORMANCE OF ENTERPRISES IN FEDERATION OF BOSNIA AND HERZEGOVINA**

– 2019

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6th Scientific Conference with International Participation "ECONOMY OF INTEGRATION" ICEI 2019

**Investigating the Presence of Strategic Management Accounting Techniques and Their Comparative Study: Bosnia and Herzegovina vs. Anglo-Saxon and European Countries**

– 2020

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Strategic Management and Decision Support Systems in Strategic Management

**Cost and Management Accounting in Budget-Funded Organizations in Bosnia and Herzegovina** – 2020

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INDECS, Vol. 18 No. 2-B, 2020.

**Analysis of Obstacles and Youth Proposals in the Context of Improving Energy Efficiency and Renewable Energy Sources**

– 2020

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Journal of Business & Economic Policy

**THE BUDGET ACCOUNTING MODEL AND PERFORMANCE MEASUREMENT: PERCEPTIONS OF PUBLIC EMPLOYEES IN BOSNIA AND HERZEGOVINA**

– 2020

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Review of Contemporary Business, Entrepreneurship and Economic Issues, 33(2)

**The analysis of the prevalence of strategic management accounting techniques and the level of development of the cost system in large companies in Bosnia and Herzegovina**

– 2020

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Anali Ekonomskog Fakulteta U Subotici, 56(44), 11-20.

**Identification of Key Factors for Selection of Accounting Specialization by Students at Public Higher Education Institutions in Bosnia and Herzegovina**

– 2021

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Croatian Economic Survey, Vol. 23 No. 1, 2021.

**ISSUES RELATING TO GOODWILL VALUATION: EVIDENCE FROM COMPANIES IN FEDERATION OF BOSNIA AND HERZEGOVINA**

– 2021

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Ekonomski pregled, Vol. 72 No. 2, 2021.

**Računovodstvo profitabilnosti** – 2021

Gadžo, A. (2021). Računovodstvo profitabilnosti, OFF-SET do.o.o. Tuzla (book).

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**Upravljačko računovodstvo u javnom sektoru** – 2022

Letica, M., Gadžo, A., Veledar, B. (2022). Upravljačko računovodstvo u javnom sektoru, Revicon d.o.o., Sarajevo (book)

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**Najčešće nepravilnosti u finansijskom izvještavanju javnih preduzeća** – 2022

1. Conference paper, November 2022; Prvi kongres javnog sektora, Revicon doo Sarajevo

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**Editor of the Proceedings of the ICEI 2021 International Scientific Conference** – 2022

Proceedings of the VII International Conference ICEI 2021 "Economic Response and Crisis Recovery Caused by the Covid-19 Pandemic"

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## [Predicting Auditor's Opinion on Financial Statements of Public Enterprises Based on Indicators of the Beneish M-score Model](#)

Gadžo, Amra, Halilbegović, Sanel, Đaković, Alma Osmanović and Hodžić, Adisa. "Predicting Auditor's Opinion on Financial Statements of Public Enterprises Based on Indicators of the Beneish M-score Model" Journal of Forensic Accounting Profession, vol.2, no.2, 2022, pp.1-13. <https://doi.org/10.2478/jfap-2022-0006>

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DOI: 10.2478/jfap-2022-0006

## [Izazovi i prilike za izvještavanje o održivosti poslovanja u Bosni i Hercegovini \(Simpozij "Računovodstvena profesija između održivosti, inflacije i EU integracija", 26.5.2023. godine, Mostar.](#)

– 2023

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Simpozij Računovodstvena profesija između održivosti, inflacije i EU integracija, Mostar, B&H

## **ZAHTJEVI NOVOG MSFI S1 - OPĆI ZAHTJEVI ZA OBJAVLJIVANJE FINANSIJSKIH INFORMACIJA VEZANIH ZA ODRŽIVOST**

– 2024

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Gadžo, A., Delić, E., Poslovni konsultant, 2023.

## **NETWORKS AND MEMBERSHIPS**

Member of the Association of Accountants and Auditors of FBiH

## **DRIVING LICENCE**

**Driving Licence:** B1

**Driving Licence:** B

**Driving Licence:** BE

## **CONFERENCES AND SEMINARS**

**Continuing Professional Education in Accounting** I attend at least five seminars a year

2021 – 2023 – Sarajevo, Bosnia and Herzegovina

**Lecturer at the Center for Forensic Accounting** State Audit, Techniques of Forensic Audit

2021 – 2023 – University of Bihać, Bosna and Herzegovina

**Lecturer at the University of Bihać**

21/09/2023 – 26/09/2023 – Skövde University

**Lecturer at Högskolan i Skövde Institutionen för handel och företagande, Sweden**

09/05/2022 – 13/05/2022 – Anadolu University, Turkiye

**Lecturer at the Anadolu University**

26/05/2023 – 26/05/2023 – Mostar, Bosnia and Herzegovina

**Keynote Speaker at the symposium "Accounting Profession between Sustainability, Inflation, and EU Integration"**

22/09/2022 – 24/09/2022 – Neum, Bosna and Herzegovina

**Keynote speaker at the First Public Sector Congress**

03/2023 – 05/2023 – Tuzla & Banja Luka, Bosnia and Herzegovina

**Lecturer at the Student Conference on Circular Economy**

01/06/2016 – 12/06/2016 – Summer University, Tuzla, Bosnia and Herzegovina

**Lecturer in the modules of planning and compiling financial reports as part of writing a business plan**

06/2015 – 06/2015 – Tuzla & Gračanica

**Lecturer at the seminar "Semi-annual calculation in 2015, accruals, analysis of financial statements, tax assets and deferred tax liabilities, international agreements and withholding tax, changes in tax and other regulations"**

15/11/2011 – 18/11/2011 – Tuzla, Gračanica, Jelah & Brčko

**Lecturer at the seminar "Financial reporting in the EU-similarities and differences compared to financial statements in BiH"**

18/01/2010 – 21/01/2010 – Tuzla, Gračanica, Jelah & Brčko

**Lecturer at the seminar "Annual calculation - preparation and submission of financial and other reports and tax returns for 2010"**

11/06/2009 – 16/06/2009 – Tuzla, Gračanica, Jelah & Brčko

**Lecturer at the seminar "Inventory and cost management in the economic crisis, income taxation in BiH and internal control and internal audit"**

## **PROJECTS**

06/2023 – CURRENT

**Reporting on Sustainable Urban Development** Funded by the Ministry of Education of Tuzla Canton with financial support from the City of Srebrenik

05/05/2022 – 12/2022

**Tourism Development Strategy of the Tuzla Canton for the period 2022-2027.** Team leader for the development of tourism products

2020 – 2021

**Situation analysis on energy poverty** Processing over 10000 data in the sample and writing report

2019 – 2020

**Designing a mathematical model for detecting fraud in the financial statements of manufacturing companies in the FBiH** Project funded by the Federal Ministry of Education and Science For the needs of the Federal Audit Office

2017 – 2019

**Research on the impact of the genesis of cost systems on the level of profitability of manufacturing companies in the FBiH** Project funded by the Federal Ministry of Education and Science

09/05/2022 – 13/05/2022

**ERASMUS + Anadoly University Turkiye**

01/03/2021 – CURRENT

**COST 20137 Making Young Researchers Voices Heard for Gender Equality (VOICES)**

02/02/2023 – CURRENT

**COST Action CA21103 -Implementation of Circular Economy in the Built Environment (CircularB)**

2023 – CURRENT

**Revizija javnog sektora kao determinanta efikasnosti upravljanja grantovima u FBiH** Team leader.

## **HONOURS AND AWARDS**

2006

**Golden Plaque – University of Tuzla** For the success achieved during studies at the Faculty of Economics

## **ORGANISATIONAL SKILLS**

**Member of the Organizing Committee of the International Scientific Conference Economics of Integration** An international scientific conference (ICEI) is organized every two years by the Faculty of Economics in Tuzla

## **HOBBIES AND INTERESTS**

**Radio amateurism** My call sign is E7GA

## **EDITORIAL BOARD**

2019 – CURRENT

**International Journal of Auditing and Accounting Studies**

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<https://arfjournals.com/ijaas>